

CYNGOR BWRDEISTREF SIROL RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

COMMITTEE SUMMONS

C Hanagan Service Director of Democratic Services & Communication Rhondda Cynon Taf County Borough Council The Pavilions Cambrian Park Clydach Vale CF40 2XX

Meeting Contact: Marc Jones - Democratic Services Officer (01443 424102)

YOU ARE SUMMONED to a virtual meeting of the APPOINTMENTS COMMITTEE on TUESDAY, 10TH NOVEMBER, 2020 at 2.00 PM.

AGENDA

Page No's

1. DECLARATION OF INTEREST

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

- 1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
- 2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

2. MINUTES

To receive the minutes of the previous meeting of the Appointments Committee held on 22nd October 2020.

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3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-

"That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of

exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act."

4. TO SHORTLIST FOR THE POST OF DIRECTOR OF PUBLIC HEALTH, PROTECTION & COMMUNITY SERVICES

To shortlist for the Post of Director of Public Health, Protection & Community Services

Service Director of Democratic Services & Communication

Circulation:-

The Chair and Vice-Chair of the Appointments Committee (County Borough Councillor D Owen-Jones and County Borough Councillor M Webber respectively)

County Borough Councillors: Councillor A Morgan, Councillor M Weaver and Councillor J Bonetto

Chris Bradshaw, Chief Executive Richard Evans, Director of Human Resources Gio Isingrini, Group Director Community & Children's Services Paul Mee, Director, Public Health, Protection & Community Services Andrew Wilkins, Communications Analysist



Agenda Item 2

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL APPOINTMENTS COMMITTEE

Minutes of the virtual meeting of the Appointments Committee held on Thursday, 22 October 2020 at 11.30 am

County Borough Councillors in attendance:

Councillor D Owen-Jones Councillor M Webber Councillor M Weaver Councillor J Bonetto

Officers in attendance

Mr C Bradshaw, Chief Executive Mr R Evans, Director of Human Resources Mr A Wilkins, Director of Legal Services Mr G Isingrini, Group Director Community & Children's Services Mr P Mee, Director, Public Health, Protection & Community Services

1 WELCOME

The Chair welcomed everyone to the Appointments Committee.

2 APOLOGIES

There were no apologies for absence.

3 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

4 MINUTES

It was **RESOLVED** to approve the minutes of the 3rd September 2020 as an accurate reflection of the meeting.

5 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-

"That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule

6 TO CONSIDER THE JOINT REPORT OF THE CHIEF EXECUTIVE AND THE DIRECTOR OF HUMAN RESOURCES CONTAINING EXEMPT INFORMATION:-

The Director of Human Resources presented his joint report with the Chief Executive, which contained exempt information.

Members were advised that following the appointment to the post of Group Director – Community & Children's Services, the Chief Executive, Group Director – Community & Children's Services (& Deputy Chief Executive), the current Director of Public Health, Protection & Community Services and the Director of Human Resources have undertaken a review of the said post to determine whether the post was needed moving forward. It was concluded that there is a need to replace the post as it is considered a key role.

Members were advised of the suggested way forward and asked them to agree the recommendations set out at 2.1 and 2.2 of the report.

The Director of Human Resources pointed out that there are a number of Heads of Service who have undertaken management development courses as part of the Council's workforce development strategy, who have potential to undertake the role as Director of Public Health, Protection & Community Services.

Following discussions, it was RESOLVED -

- (1) To agree that the post of Director of Public Health, Protection & Community Services be advertised internally, in the first instance; and
- (2) following the internal application process, to review any internal applications received and determine whether to proceed to a formal interview though a shortlisting process.

THIS MEETING CLOSED AT 11.35 am

D OWEN-JONES CHAIR.